

Retiree Membership Benefits Policy

Effective Date

This policy is effective retroactively to October 1, 2023.

Purpose

The purpose of this policy is to recognize the service and contributions of eligible retiring employees by providing continued membership benefits following retirement.

Eligibility Requirements

To qualify for retiree membership benefits under this policy, an employee must meet all of the following criteria:

1. Have completed a minimum of ten (10) years of total service with the YMCA.
2. Be employed in a full-time (FT) status at the time of retirement.
3. Have a termination reason recorded in the payroll system as "Retired."

Benefit

1. **Lifetime Membership** for either the Single Adult or Two-Adult Category. The additional member for the two-adult membership will be for the spouse or domestic partner as designated by the retiree and can be updated as needed, so the name of the additional member will be required.
2. Additional family members may not be added, even at cost.
3. Lifetime members are eligible for Nationwide membership as long as the YMCA of Greensboro remains a participating association. Standard Nationwide membership criteria apply, including the requirement that a minimum of 51% of visits occur at the YMCA of Greensboro. The membership policies of any visited YMCA supersede those of the YMCA of Greensboro.
4. Program and event fees are not included.
5. This membership is non-transferable. In the event of the death of the retiring employee, the surviving spouse or domestic partner is eligible to maintain a Single Adult membership only.
6. In the event a retiree "unretires" and is reemployed by the Y, their membership will transition to the established guidelines for employee membership.

New policy approved 8.25.26